



POSITION TITLE: Children's Director

REPORTS TO: Lead Pastor

STATUS: Lead Staff

COMMITMENT: Part-Time, 25 hours/week, including weekends & some evenings for events.

PURPOSE OF THE ROLE

The Kids Director provides vision, leadership, and oversight for all of New Hope Kids Ministry (birth–6th grade). This leader ensures that New Hope Kids is a safe, fun, and spiritually rich environment where children encounter Jesus, learn God's Word, and begin to build a lifelong faith foundation. The Kids Director equips, develops, and empowers the Elementary and Early Childhood Coordinators, volunteer leaders, and teams to lead with excellence and carry out the mission of New Hope Church.

QUALIFICATIONS

- A growing, personal relationship with Jesus Christ and alignment with New Hope Church's mission, values, and beliefs.
- Proven leadership experience in children's ministry or related field.
- Strong organizational, communication, and team-building skills.
- Ability to lead leaders and empower others rather than doing all tasks personally.
- High capacity to manage multiple priorities and details while maintaining vision.

RESPONSIBILITIES:

Leadership & Oversight

- Cast vision and direction for New Hope Kids in alignment with the overall mission of New Hope Church.
- Provide leadership, coaching, and accountability to the Elementary and Early Childhood Coordinators.
- Ensure consistency, excellence, and alignment across all age environments.
- Develop and implement policies and systems that promote safety, organization, and effectiveness.
- Actively works with the Youth Pastor to promote a seamless transition between kids and youth ministry for 5th and 6th graders.
- Oversees Sunday Morning Kids, Kids Events, Wednesday Night Kids, Kids Check-In, Parental Communication, Kids Camps, special Sunday Kids events (Child Dedication, Move Up Sunday, etc.), and the facilities used therein.

Volunteer Development

- Recruit, train, and empower volunteer leaders and teams to lead at a high level.
- Create a culture of ownership and joy among New Hope Kids volunteers.
- Ensure all volunteers are equipped and scheduled effectively through the coordinators.

Classroom & Event Management

- Oversee weekend classroom environments to ensure they are safe, engaging, and age-appropriate.
- Partner with coordinators to maintain consistency in curriculum, volunteer scheduling, and overall excellence.
- Lead planning and execution of special Kids Ministry events (family experiences, seasonal gatherings, etc.).
- Provide leadership and oversight for childcare during church-wide events such as trainings, Next Steps classes, and other gatherings—ensuring safe, prepared environments and well-equipped volunteers.

Parent Partnership

- Equip parents as the primary disciplers of their kids by providing resources, communication, and encouragement.
- Create pathways for families to engage in the life of the church through New Hope Kids.

Administrative & Organizational

- Steward budgets, ministry calendar, and resources responsibly.
- Ensure compliance with church policies, safety guidelines, and check-in/security processes.
- Track attendance, growth, and volunteer engagement metrics to evaluate ministry health.

HOW TO APPLY:

- Apply by emailing your resume and cover letter/ materials to Jason Hensley at jasonh@go-newhope.com
- Questions? Contact Jason Hensley at jasonh@go-newhope.com